

# M HUMAN RESOURCES

## Career Development Fund for Staff FY '23 SUMMARY



The grant helped me attend a conference that was a unique and life-changing experience. It helped validate my voice and reaffirm my passion for supporting DEI in higher ed.

—Grace S. was awarded a CDF grant used to attend the National Conference on Race and Ethnicity in Higher Education (NCORE).

The Career Development Fund for Staff (CDF) is sponsored by CFO Geoff Chatas. UHR and Voices of the Staff partnered to provide full-cycle infrastructure and support for implementing and administering the fund to establish a sustainable five-year program. Now in year two, key elements of the CDF are an annual call for applications, application review, awardee selection and communication, fund distribution, reporting, and ongoing improvement.

### YEAR 1 MILESTONES

715

Applications

71

Grants Awarded  
(including 7 team awards)

300+

Staff received  
funding

\$1.7M

in total requests  
prompted increased  
funding

2X

funding  
in 2024

3,459 HOURS

For Application Review  
and Administration

### NEW FOR YEAR 2

The fund was announced in November 2022, to provide \$200,000 per year for five years. Due to the amazing amount of interest, funding doubled for fiscal year 2024!

### IT TAKES A TEAM

It took dozens of colleagues to take the CDF from idea to reality. This included UHR staff, Voices of the Staff volunteer contributors from across the campus and Michigan Medicine, as well as support from Financial Operations, Payroll, Procurement Services, and the Office of the General Council.

**FY '24 APPLICATIONS NOW OPEN!**

**Apply by December 31, 2023**

Learn More and Apply at [myumi.ch/uhr-cdf](https://myumi.ch/uhr-cdf)

