

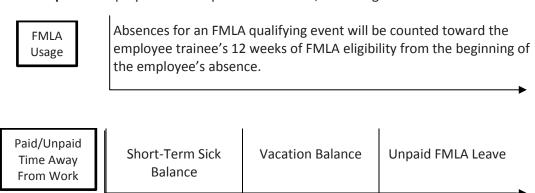
Employee's Serious Health Condition Postdoctoral Research Fellow

Example A: Employee Trainee qualifies for FMLA, is eligible for extended sick time

FMLA Usage	Absences for an FMLA qualifying event will be counted toward the employee trainee's 12 weeks of FMLA eligibility from the beginning of the employee's absence.			
Paid / Unpaid Time Away From Work	Extended Sick Time	Short-Term Sick Balance	Vacation Balance	Unpaid FMLA Leave

See Note 1

Example B: Employee Trainee qualifies for FMLA, is not eligible for extended sick time



Example C: Employee Trainee or Scholar Trainee does not qualify for FMLA, is not eligible for extended sick time

Paid/Unpaid Time Away From Work	Short-Term Sick Balance	Vacation Balance
	See Note 1	•

See Note 1

1. Consistent with unit practice, acceptable supporting documentation provided to the University that confirms the employee is medically unable to work, and noting restrictions, if any.