

## Rehired Retirees: Medicare and Your U-M Health Plan Coverage

If you return to work at U-M after you retire it may affect your health plan coverage and Medicare, depending on your job title and effort. This can include paying ESR rates instead of retiree rates for your health plan, impacting when to enroll or postpone Medicare, or becoming newly eligible for employee health plan coverage. The following illustrates examples of how your retiree coverage and Medicare can be affected by returning to work at U-M. Not every scenario is covered in this chart, such as holding two or more appointments concurrently and appointment as active emeritus. Call the Shared Services Contact Center for an analysis of your situation at (734) 615-2000 locally, or (866) 647-7657 toll-free, Monday-Friday from 8 a.m. to 5 p.m.

