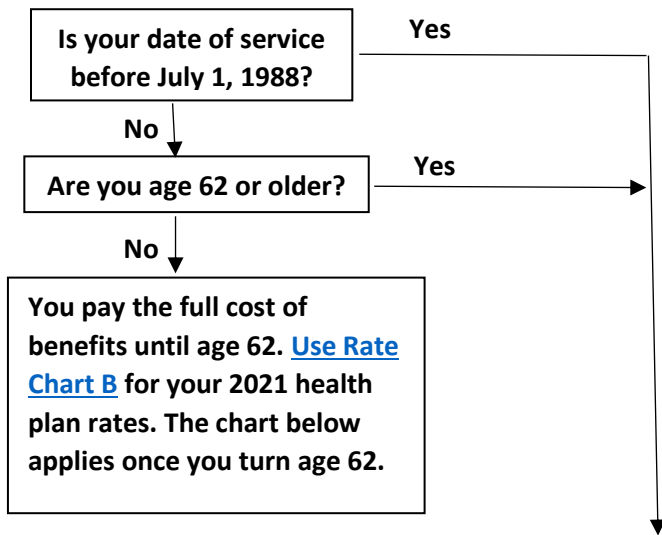


# 2021 University Contribution for Retiree Health Plan Costs

Date of Service Prior to January 1, 2013  
Retire On or After January 1, 2021

The university shares the monthly cost for U-M Health Plan coverage with eligible faculty, staff and retirees who are enrolled in the plans. For faculty and staff with a service date prior to January 1, 2013 and retiring on or after January 1, 2021, eligibility for university contributions toward health plan coverage will include a service requirement in addition to fulfilling the points needed to retire.

Effective January 1, 2021, faculty and staff with a service date prior to January 1, 2013 will need 80 points or more (points = age + years of eligible service) to retire, and will also need 20 or more years of eligible service to receive the maximum 80% university contribution for retiree health plan coverage and 50% for dependent coverage. In addition, retirees with a date of service on or after July 1, 1988 pay the full cost of all U-M benefits plans through and including the month they turn age 62. Follow the diagram to direct you to the university health plan contribution that applies to you.



Years of Service		2021 Health Plan Rate Charts
Minimum	Less Than	
10	12	<a href="#">Use Rate Chart I</a>
12	14	<a href="#">Use Rate Chart J</a>
14	16	<a href="#">Use Rate Chart K</a>
16	18	<a href="#">Use Rate Chart L</a>
18	20	<a href="#">Use Rate Chart M</a>
20 or more	N/A	<a href="#">Use Rate Chart N</a>