



VOICES OF THE STAFF

UNIVERSITY OF MICHIGAN

VOICES ALUMNI NETWORK TEAM

Group Name	Voices of the Staff Network Group: Alumni
Membership	<p>Alumni Members, Facilitators, or Advisors of all Networks</p> <ul style="list-style-type: none"> Members will select one representative and one alternate that will serve on the core team and PMT.
Statement of Purpose	<p>The VOICES Alumni Network Team will endeavor to encourage a sense of community among all University VOICES alumni by promoting and facilitating staff participation through regular dialog. The selected group will facilitate staff engagement for this purpose through regular dialogue between the team, Program Management Team and the Executive Officers.</p>
Objectives	<p>Groups will be formed using input from an Alumni Network annual survey that matches availability and passion/expertise. To serve in an advisory capacity providing advice, input and consultation to the VOICES of the Staff leadership and Program Management team.</p> <p>Overarching objectives of the group:</p> <ul style="list-style-type: none"> Articulating creative ideas that would increase engagement of the VOICES alumni Suggesting ideas for projects or initiatives as assigned to help the University in its projects or initiatives while engaging the alumni network for support Exploring ways to share what is learned with the wider staff community Sharing tools and methods proven to enhance VOICE alumni engagement Serving as a sounding board to PMT and leadership for new initiatives or strategies as they relate to improving and enhancing alumni engagement Bring awareness to PMT and leadership about the challenges faced in the VOICES alumni community regarding engagement Identifying and proposing mechanisms to support positive working relationships with VOICES alumni network
Scope	<p>Discussions/activities might include:</p> <ul style="list-style-type: none"> Learning about the alumni network through surveys, readings, guests, video presentations, etc. Communicating with PMT and university staff community about this topic in broad and unique ways we can engage VOICES alumni Discussing the most effective ways to communicate and engage VOICES alumni members and potential issues or barriers Developing guides for staff on increasing awareness of issues, as assigned Review submissions for staff recognition nominations
Outcomes or Activities	<p>Outcomes include (for illustrative purposes):</p> <ul style="list-style-type: none"> Serving as a sounding board to provide advice and counsel about VOICES alumni staff perspectives on issues Providing advice and guidance to UHR and appropriate administrators on communicating to VOICES alumni staff Developing ideas for new programs and preparing proposals and/or business cases for new ideas. Implementing actions when they are in scope and approved Reviewing Career Development Fund applications and recommending finalists Reviewing Staff Impact Awards nominations and recommending finalists

Boundaries	<ul style="list-style-type: none"> ● Individual, local, and specific issues will not be addressed unless systemic. ● Issues subject to collective bargaining will be respected.
Tasks/Activity Timeline	<ul style="list-style-type: none"> ● Quarterly meetings as needed and called by VOICES Program Management Team
Deliverables	<ul style="list-style-type: none"> ● Options to promote participation and regular attendance at meetings will be identified by team members at the start of each year ● Agendas, attendance, and meeting notes stored on the Voices of the Staff Google site ● One or more topic-focused, value-added activity within each two-year time span ● As needed status update reports to the VOICES Program Management Team