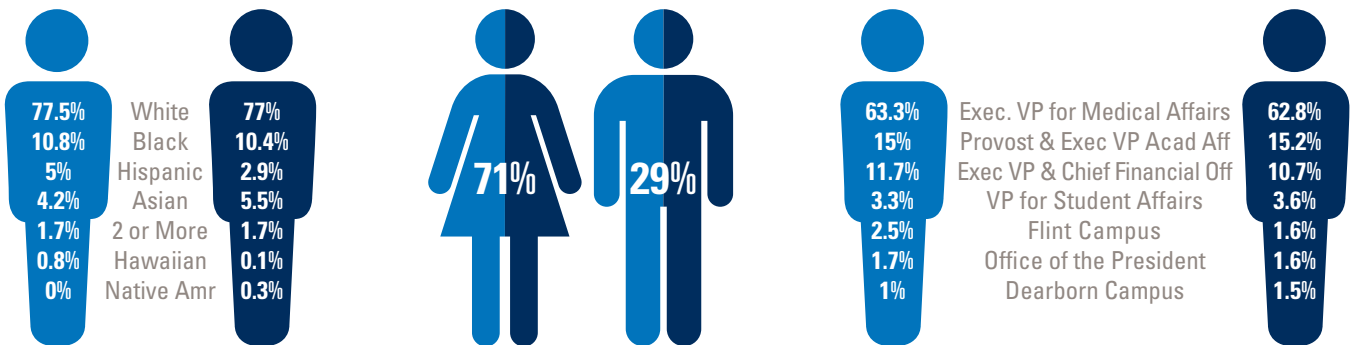


VOICES OF THE STAFF IS MICHIGAN



VOICES AND MICHIGAN BY THE NUMBERS

■ VOICES MEMBERS ■ U-M STAFF



Voices of the Staff members are drawn from all areas of the university. Annually in March, members of our staff are invited to volunteer their time and talents by applying to join Voices for a two-year commitment of service. From hundreds of applicants, participants are thoughtfully selected to yield a group that mirrors the demographics of the university as a whole (work areas, gender, ethnicity and union representation).

Creating this microcosm ensures Voices of the Staff always reflects the unique makeup of the Michigan staff community. It also helps to show each one of us how we are connected, as well as help Voices members experience the scope of the university.

1/2 The turnover percentage for VOICES members averages half of that for comparable U-M